

MEETING MINUTES

NOTICE OF POSSIBLE QUORUM / MEETING OF THE WILLIAMSON COUNTY COMMISSIONERS COURT

Notice is hereby given that members of the Commissioners Court of Williamson County, Texas, may assemble in numbers that constitute a quorum at a public meeting to be conducted / hosted by a quorum of the Williamson County Benefits Committee at the following location, date and time:

Date & Time: May 16, 2024, 9:00 a.m.
Williamson County Georgetown Annex
Human Resources
100 Wilco Way, Suite 101
Georgetown, Texas 78626

NOTICE OF POSSIBLE QUORUM OF WILLIAMSON COUNTY COMMISSIONERS COURT

Although the Williamson County Commissioners Court will take no action at the meeting, notice is hereby given, in accordance with the Texas Open Meetings Act, that a quorum of such members of the Williamson County Commissioners Court may be present at the meeting and such members may receive information from, give information to, ask questions of, or receive questions from any member of the Williamson County Benefits Committee or any third person, including an employee of Williamson County, about the public business or public policy over which the Williamson County Commissioners Court has supervision or control.

Agenda Items:

1. Roll Call.

Present: Bill Gravell, Jr., County Judge
Cynthia Long, Committee Member
Matt Williamson, Committee Member
John Pelczar, Committee Member
Cathy Mendoza, Committee Member
Mike Knipstein, Committee Member
James Carmona, Committee Member

Others Present: Rebecca Clemons, Sr Human Resources Director
Shelley Loughrey, Director of Benefits Administration
Hal Hawes, Asst to General Counsel
Julie Kiley, County Auditor
Ganae Hempe, Financial Director
Jalyn Morris, First Assistant Auditor
Angela Collins, Wellness Coordinator
Jazzmin Myers, Benefits Analyst
Mercades Duhon, Sr. Benefits Specialist

Tori Killingsworth, Sr. Benefits Specialist
Laurie Macina, United Health Care Consultant
Nikki Morgan, Holmes Murphy, Benefit Broker Consultant
David Gibson, Holmes Murphy, Benefit Broker Consultant

2. Review and approval of minutes from the May 1, 2024, 9:00 a.m. Benefits Committee Meeting.

Motion by: Committee Member James Carmona

Second: Committee Member Mike Knipstein

Aye: County Judge Bill Gravell, Jr.

Committee Member Cynthia Long

Committee Member Matt Williamson

Committee Member John Pelczar

Committee Member Cathy Mendoza

3. Discuss, consider, and take appropriate action regarding Holmes Murphy & United Health Care Strategy:

- 2025 Proposed Benefits Budget
- 2025 Benefit Plan Changes:
 - Medical, Dental and Vision
 - Employee/Retiree Rates and Employer Contribution
 - Quit For Life - Reasonable Alternative Program
 - Teladoc Chronic Condition Management Program
 - Maven Program
 - Neonatal Resource Services
 - Virtual Child and Family Behavioral Coaching

Motion by: County Judge Bill Gravell, Jr.

Second: Committee Member Mike Knipstein

Aye: Committee Member Matt Williamson

Committee Member John Pelczar

Committee Member Cathy Mendoza

Committee Member James Carmona

Nay: Committee Member Cynthia Long

Motion to approve the removal of the Navigate Plan with a replacement of the Choice Plan as proposed with no increase in employee rates for the 2025 plan year.

Motion by: Committee Member Cynthia Long

Second: Committee Member James Carmona

Aye: County Judge Bill Gravell, Jr.

Committee Member Matt Williamson

Committee Member John Pelczar

Committee Member Mike Knipstein

Nay: Committee Member Cathy Mendoza

Motion to reduce the PCP copay to \$10 for Children under 19 for the 2025 plan year.

Motion by: Committee Member Cynthia Long

Second: County Judge Bill Gravell, Jr.

Aye: Committee Member Matt Williamson

Committee Member John Pelczar

Committee Member Cathy Mendoza

Committee Member Mike Knipstein

Committee Member James Carmona

Motion to increase the 2025 HSA Employer Contribution to \$2,000 per employee covered on the HDHP while also reducing the cost of rates for the HDHP.

Motion by: Committee Member Mike Knipstein

Second: Committee Member James Carmona

Aye: County Judge Bill Gravell, Jr.

Committee Member Cynthia Long

Committee Member Matt Williamson

Committee Member John Pelczar

Committee Member Cathy Mendoza

Motion to approve the Proposed 2025 Dental Plan Changes along with a slight rate increase.

Motion by: Committee Member Mike Knipstein

Second: Committee Member Matt Williamson

Aye: County Judge Bill Gravell, Jr.

Committee Member Cynthia Long
Committee Member John Pelczar
Committee Member Cathy Mendoza
Nay: Committee Member James Carmona

Motion to increase Retiree Medical Plan rates by 6.5% for the 2025 plan year.

Motion by: Committee Member Mike Knipstein
Second: Committee Member Cynthia Long
Aye: County Judge Bill Gravell, Jr.
Committee Member Matt Williamson
Committee Member John Pelczar
Committee Member Cathy Mendoza
Committee Member James Carmona

Motion to implement the "Quit 4 Life" Reasonable Alternative Program in the 2025 plan year. Employees will be able to enter the program once per plan year.

Motion by: County Judge Bill Gravell, Jr.
Second: Committee Member Mike Knipstein
Aye: Committee Member Cynthia Long
Committee Member Matt Williamson
Committee Member John Pelczar
Committee Member Cathy Mendoza
Committee Member James Carmona

Motion to implement both the Teladoc Chronic Condition Management Program and the Neonatal Resource Services in 2025.

Motion by: County Judge Bill Gravell, Jr.
Second: Committee Member Mike Knipstein
Aye: Committee Member Cynthia Long
Committee Member Matt Williamson
Committee Member John Pelczar
Committee Member Cathy Mendoza
Committee Member James Carmona

Motion for the implementation of the following in 2025:

- Lifeline-Subject to employee copay
- Heart CT Scan-Subject to employee copay
- Physical Therapy/Chiropractic \$0 copay for the first 6 visits
- Dexa

4. Discuss, consider and take appropriate action for all full-time and part-time employees, regarding the following preventative benefits for:

- Onsite Flu Shots and Flu Shot Doses
- Dexa Breast Screening
- Dexa Screening

Motion by: Committee Member Cathy Mendoza

Second: Committee Member James Carmona

Aye: County Judge Bill Gravell, Jr.

Committee Member Cynthia Long

Committee Member Matt Williamson

Committee Member John Pelczar

Committee Member Cathy Mendoza

Committee Member Mike Knipstein

Committee Member James Carmona

Motion to approve Onsite Flu Shots and Flu Shot Doses.

5. Discuss, consider and take appropriate action regarding the 2024 RFP, Employee Financial Coaching Services.

No action taken.

Next Meeting: November 15, 2024.

EXECUTIVE SESSION: "The Williamson County Employee Benefits Committee reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultations with Attorney), 551.073 (Deliberations regarding Gifts and Donations), 551.074 (Personnel matters) and Section 551.0785 (Deliberations Involving Medical or Psychiatric Records of Individuals for a benefit from the plan; or a matter that includes a consideration of information in the medical or psychiatric records of any individual applicant for a benefit from the plan)."

Adjourn.

