

**NOTICE OF MEETING**  
**OF THE**  
**WILLIAMSON COUNTY BENEFITS COMMITTEE**

**Date & Time: June 4, 2024 at 8:45 a.m.**  
**Williamson County Historic Courthouse**  
**Historic 26th District Courtroom**  
**710 S. Main Street, 2nd Floor**  
**Georgetown, Texas 78626**

Notice is hereby given that the Williamson County Benefits Committee will assemble at the above-referenced public meeting and, at such meeting, deliberate, discuss, consider, receive information, and take appropriate action regarding the matters referenced in this Notice of Meeting.

**NOTICE OF POSSIBLE QUORUM**  
**OF**  
**WILLIAMSON COUNTY COMMISSIONERS COURT**

Although the Williamson County Commissioners Court will take no action at the meeting, notice is hereby given, in accordance with the Texas Open Meetings Act, that a quorum of such members of the Williamson County Commissioners Court may be present at the meeting and such members may receive information from, give information to, ask questions of, or receive questions from any member of the Williamson County Benefits Committee or any third person, including an employee of Williamson County, about the public business or public policy over which the Williamson County Commissioners Court has supervision or control.

**Agenda Items:**

1. Roll Call.
2. Review and approval of minutes from the May 16, 2024, 9:00 a.m. Benefits Committee Meeting.
3. Discuss, consider, and take appropriate action regarding the RFP# 24RFP28 Financial Wellbeing Services and Support.

Next Meeting: November 15, 2024, 9:00 a.m.

**EXECUTIVE SESSION: "The Williamson County Employee Benefits Committee reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultations with Attorney), 551.073 (Deliberations regarding Gifts and Donations), 551.074 (Personnel matters) and Section 551.0785 (Deliberations Involving Medical or Psychiatric Records of Individuals for a benefit from the plan; or a matter that includes a consideration of information in the medical or psychiatric records of any individual applicant for a benefit from the plan)."**

Adjourn.

This notice of meeting was posted at [www.wilcotx.gov](http://www.wilcotx.gov) and in the locked box located at the south side entrance of the Williamson County Historic Courthouse, a place readily accessible to the general public at all times, on the 30th day of May 2024, at 5:00 p.m. and remained posted for at least 72 continuous hours preceding the scheduled time of said meeting.

**Benefits Committee Meeting**

2.

**Meeting Date:** 06/04/2024

**Submitted By:** Shelley Loughrey, Human Resources

**Department:** Human Resources

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**Information**

**Agenda Item**

Review and approval of minutes from the May 16, 2024, 9:00 a.m. Benefits Committee Meeting.

**Background**

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**Attachments**

5.16.2024 Benefit Committee Meeting Minutes

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**Form Review**

Form Started By: Shelley Loughrey

Started On: 05/23/2024 06:05 PM

Final Approval Date: 05/23/2024

# **DRAFT**

## **MEETING MINUTES**

### **NOTICE OF POSSIBLE QUORUM / MEETING OF THE WILLIAMSON COUNTY COMMISSIONERS COURT**

Notice is hereby given that members of the Commissioners Court of Williamson County, Texas, may assemble in numbers that constitute a quorum at a public meeting to be conducted / hosted by a quorum of the Williamson County Benefits Committee at the following location, date and time:

**Date & Time: May 16, 2024, 9:00 a.m.**  
**Williamson County Georgetown Annex**  
**Human Resources**  
**100 Wilco Way, Suite 101**  
**Georgetown, Texas 78626**

### **NOTICE OF POSSIBLE QUORUM OF WILLIAMSON COUNTY COMMISSIONERS COURT**

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## **Agenda Items:**

### **1. Roll Call.**

Present: Bill Gravell, Jr., County Judge  
Cynthia Long, Committee Member  
Matt Williamson, Committee Member  
John Pelczar, Committee Member  
Cathy Mendoza, Committee Member  
Mike Knipstein, Committee Member  
James Carmona, Committee Member

Others Present: Rebecca Clemons, Sr Human Resources Director  
Shelley Loughrey, Director of Benefits Administration  
Hal Hawes, Asst to General Counsel  
Julie Kiley, County Auditor  
Ganae Hempe, Financial Director  
Jalyn Morris, First Assistant Auditor

Angela Collins, Wellness Coordinator  
Jazzmin Myers, Benefits Analyst  
Mercades Duhon, Sr. Benefits Specialist  
Tori Killingsworth, Sr. Benefits Specialist  
Laurie Macina, United Health Care Consultant  
Nikki Morgan, Holmes Murphy, Benefit Broker Consultant  
David Gibson, Holmes Murphy, Benefit Broker Consultant

2. Review and approval of minutes from the May 1, 2024, 9:00 a.m. Benefits Committee Meeting.

Motion by: Committee Member James Carmona

Second: Committee Member Mike Knipstein

Aye: County Judge Bill Gravell, Jr.

Committee Member Cynthia Long

Committee Member Matt Williamson

Committee Member John Pelczar

Committee Member Cathy Mendoza

3. Discuss, consider, and take appropriate action regarding Holmes Murphy & United Health Care Strategy:

- 2025 Proposed Benefits Budget
- 2025 Benefit Plan Changes:
  - Medical, Dental and Vision
  - Employee/Retiree Rates and Employer Contribution
  - Quit For Life - Reasonable Alternative Program
  - Teladoc Chronic Condition Management Program
  - Maven Program
  - Neonatal Resource Services
  - Virtual Child and Family Behavioral Coaching

Motion by: County Judge Bill Gravell, Jr.

Second: Committee Member Mike Knipstein

Aye: Committee Member Matt Williamson

Committee Member John Pelczar

Committee Member Cathy Mendoza

Committee Member James Carmona

Nay: Committee Member Cynthia Long

Motion to approve the removal of the Navigate Plan with a replacement of the Choice Plan as proposed with no increase in employee rates for the 2025 plan year.

Motion by: Committee Member Cynthia Long  
Second: Committee Member James Carmona

Aye: County Judge Bill Gravell, Jr.  
Committee Member Matt Williamson  
Committee Member John Pelczar  
Committee Member Mike Knipstein  
Nay: Committee Member Cathy Mendoza

Motion to reduce the PCP copay to \$10 for Children under 19 for the 2025 plan year.

Motion by: Committee Member Cynthia Long  
Second: County Judge Bill Gravell, Jr.

Aye: Committee Member Matt Williamson  
Committee Member John Pelczar  
Committee Member Cathy Mendoza  
Committee Member Mike Knipstein  
Committee Member James Carmona

Motion to increase the 2025 HSA Employer Contribution to \$2,000 per employee covered on the HDHP while also reducing the cost of rates for the HDHP.

Motion by: Committee Member Mike Knipstein  
Second: Committee Member James Carmona

Aye: County Judge Bill Gravell, Jr.  
Committee Member Cynthia Long  
Committee Member Matt Williamson  
Committee Member John Pelczar  
Committee Member Cathy Mendoza

Motion to approve the Proposed 2025 Dental Plan Changes along with a slight rate increase.

Motion by: Committee Member Mike Knipstein

Second: Committee Member Matt Williamson

Aye: County Judge Bill Gravell, Jr.

Committee Member Cynthia Long

Committee Member John Pelczar

Committee Member Cathy Mendoza

Nay: Committee Member James Carmona

Motion to increase Retiree Medical Plan rates by 6.5% for the 2025 plan year.

Motion by: Committee Member Mike Knipstein

Second: Committee Member Cynthia Long

Aye: County Judge Bill Gravell, Jr.

Committee Member Matt Williamson

Committee Member John Pelczar

Committee Member Cathy Mendoza

Committee Member James Carmona

Motion to implement the "Quit 4 Life" Reasonable Alternative Program in the 2025 plan year.  
Employees will be able to enter the program once per plan year.

Motion by: County Judge Bill Gravell, Jr.

Second: Committee Member Mike Knipstein

Aye: Committee Member Cynthia Long

Committee Member Matt Williamson

Committee Member John Pelczar

Committee Member Cathy Mendoza

Committee Member James Carmona

Motion to implement both the Teladoc Chronic Condition Management Program and the Neonatal Resource Services in 2025.

Motion by: County Judge Bill Gravell, Jr.

Second: Committee Member Mike Knipstein

Aye: Committee Member Cynthia Long  
Committee Member Matt Williamson  
Committee Member John Pelczar  
Committee Member Cathy Mendoza  
Committee Member James Carmona

Motion for the implementation of the following in 2025:

- Lifeline-Subject to employee copay
- Heart CT Scan-Subject to employee copay
- Airrosti \$0 copay for the first 6 visits
- Dexa

4. Discuss, consider and take appropriate action for all full-time and part-time employees, regarding the following preventative benefits for:

- Onsite Flu Shots and Flu Shot Doses
- Bexa Breast Screening
- Dexa Screening

Motion by: Committee Member Cathy Mendoza

Second: Committee Member James Carmona

Aye: County Judge Bill Gravell, Jr.  
Committee Member Cynthia Long  
Committee Member Matt Williamson  
Committee Member John Pelczar  
Committee Member Cathy Mendoza  
Committee Member Mike Knipstein  
Committee Member James Carmona

Motion to approve Onsite Flu Shots and Flu Shot Doses.

5. Discuss, consider and take appropriate action regarding the 2024 RFP, Employee Financial Coaching Services.



No action taken.

Next Meeting: November 15, 2024.

**EXECUTIVE SESSION: "The Williamson County Employee Benefits Committee reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultations with Attorney), 551.073 (Deliberations regarding Gifts and Donations), 551.074 (Personnel matters) and Section 551.0785 (Deliberations Involving Medical or Psychiatric Records of Individuals for a benefit from the plan; or a matter that includes a consideration of information in the medical or psychiatric records of any individual applicant for a benefit from the plan)."**

Adjourn.

# MEETING MINUTES

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Date & Time: May 16, 2024, 9:00 a.m.  
Williamson County Georgetown Annex  
Human Resources  
100 Wilco Way, Suite 101  
Georgetown, Texas 78626

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Present: Bill Gravell, Jr., County Judge  
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Shelley Loughrey, Director of Benefits Administration  
Hal Hawes, Asst to General Counsel  
Julie Kiley, County Auditor  
Ganae Hempe, Financial Director  
Jalyn Morris, First Assistant Auditor  
Angela Collins, Wellness Coordinator  
Jazzmin Myers, Benefits Analyst  
Mercades Duhon, Sr. Benefits Specialist

Tori Killingsworth, Sr. Benefits Specialist  
Laurie Macina, United Health Care Consultant  
Nikki Morgan, Holmes Murphy, Benefit Broker Consultant  
David Gibson, Holmes Murphy, Benefit Broker Consultant

2. Review and approval of minutes from the May 1, 2024, 9:00 a.m. Benefits Committee Meeting.

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Aye: County Judge Bill Gravell, Jr.

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Committee Member Matt Williamson

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  - Neonatal Resource Services
  - Virtual Child and Family Behavioral Coaching

Motion by: County Judge Bill Gravell, Jr.

Second: Committee Member Mike Knipstein

Aye: Committee Member Matt Williamson

Committee Member John Pelczar

Committee Member Cathy Mendoza

Committee Member James Carmona

Nay: Committee Member Cynthia Long

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Motion by: Committee Member Cynthia Long

Second: Committee Member James Carmona

Aye: County Judge Bill Gravell, Jr.

Committee Member Matt Williamson

Committee Member John Pelczar

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Nay: Committee Member Cathy Mendoza

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Aye: Committee Member Matt Williamson

Committee Member John Pelczar

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Committee Member Mike Knipstein

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Motion by: Committee Member Mike Knipstein

Second: Committee Member James Carmona

Aye: County Judge Bill Gravell, Jr.

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Aye: County Judge Bill Gravell, Jr.

Committee Member Cynthia Long  
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Committee Member Cathy Mendoza  
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Motion to increase Retiree Medical Plan rates by 6.5% for the 2025 plan year.

Motion by: Committee Member Mike Knipstein  
Second: Committee Member Cynthia Long  
Aye: County Judge Bill Gravell, Jr.  
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Motion to implement the "Quit 4 Life" Reasonable Alternative Program in the 2025 plan year. Employees will be able to enter the program once per plan year.

Motion by: County Judge Bill Gravell, Jr.  
Second: Committee Member Mike Knipstein  
Aye: Committee Member Cynthia Long  
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- Onsite Flu Shots and Flu Shot Doses
- Dexa Breast Screening
- Dexa Screening

Motion by: Committee Member Cathy Mendoza

Second: Committee Member James Carmona

Aye: County Judge Bill Gravell, Jr.

Committee Member Cynthia Long

Committee Member Matt Williamson

Committee Member John Pelczar

Committee Member Cathy Mendoza

Committee Member Mike Knipstein

Committee Member James Carmona

Motion to approve Onsite Flu Shots and Flu Shot Doses.

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Adjourn.

