

Plan Agreement for Plan Year 2025 Williamson County – 345 Effective as of Jan. 1, 2025

Basic Plan Options	
Employee Deposit Rate:	7%
Employer Matching:	250%
Prior Service Credit:	175%
Retirement Eligibility	
At 60 (Vesting)	8 years of service
Rule of	75 years total age + service
At Any Age	30 years of service
Optional Benefits	
Partial Lump-sum Payment at Retirement:	No
Group Term Life:	None
COLA:	1% Flat-Rate
Retirement Plan Funding	
Elected Rate:	16.05%
Total Contribution Rate	
Retirement Plan Rate:	16.05%
Group Term Life Rate:	N/A
Total Contribution Rate:	16.05%
Certification	
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I certify that the plan agreement for the participation of Willi year truly and accurately reflects the official action taken duri10/8/2024_ by the Commissioners Court and such action	ng properly posted and noticed meeting on
County Judge's Printed Name:	
County Judge's Signature:	Date: